

Job Description
Teacher

gateways

Head

because there's more
than one way to be educated



Freelance Trusts & Foundations Officer Recruitment Pack



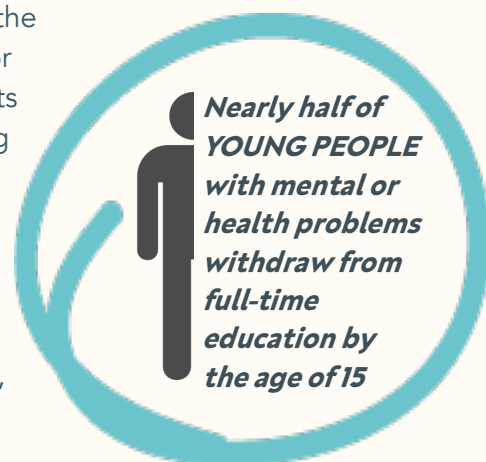
*"...a place of healing where every student is respected,
recognised and accepted, so they have an equal
opportunity to become who they deserve to be."*



About Gateways

Gateways is an alternative education provision that exists to support the countless young people today, between the ages of 14-25, who are or have struggled to remain in mainstream education. **Gateways** students are referred to us as school refusers, struggle with anxiety, debilitating depression, eating disorders, trauma's of all kinds and often as a result of serious medical issues.

We believe that every young person should have the same opportunity to progress and thrive, regardless of the challenges they face. **Gateways** delivers a broad curriculum, academic and vocational, that caters for the interests, abilities and specific needs of the each young person that attends. We aim to prepare them for a life beyond education.



Evidence of need

Mental health issues affect 1 in 6 children aged 5-16 year (*NHS digital, 2021*)

There is an unprecedented crisis in young people's mental health in the UK. Isolation, disruption to education and reduced access to support have had an immense impact on children's mental health (*Young Minds, 2022*)

A survey published in February 2022 by *Place2Be* and *the National Association of Head Teachers* finds that mental health problems among pupils had increased since the start of the academic year, including low self-esteem (86%), depression (76%) and constant feelings of anger (68%).

An estimated 13,000 Jewish young people in London are living with a mental health concern. This is calculated by applying the national prevalence figure for children and young people's mental health to Jewish demographic information. This figure is illustrative, and the true prevalence may be higher due to the undercounting of Jewish people in Britain and evidence that suggests mental health may be worse among some Jewish communities compared with the national population. *Data from Annual Population Surveys and NHS Digital.*

Gateways has experienced an increase in demand for services from just 20 students in 2014, to over 90 students through the doors in academic year 23/2024, with a current waiting list of nearly 40 students. This is a 350% increase in 10 years.



The curriculum

Gateways provides an engaging and aspirational curriculum, equipping students with the skills, knowledge and experience they will need to progress to the next stage of their education or employment. **Gateways** delivers to all levels of learning from Entry Level, Functional Skills, BTECs to GCSE and A Levels. All courses are carefully directed to the student's level and are centred on their interests to maximise engagement.

In addition to core academic subjects of Maths, English and Science, students have an opportunity to choose from a range of vocational subjects, providing them with a practical introduction to a specific employment sector. All vocational courses are taught by industry professionals. Current vocational courses include business, cooking, hair and beauty, photography and personal training.

As we expand our offer, we continue to respond to the needs of our students by introducing new subjects such as gaming design, coding and media.

Pastoral support

Pastoral support is integral to the **Gateways** programme. We believe that young people can achieve their potential, given the right opportunities and full emotional support. For most of our students, it is the reason they thrive at **Gateways**.

- Counselling
- Mentoring
- Career coaching
- Advocacy
- Wellbeing support
- Access to hardship fund
- Life skills sessions



A message from Laurence Field Founder & CEO

When I started **Gateways**, in 2014, I had no idea it would resonate with so many people. In this time, I have been inspired by young people, their parents, dedicated teachers, funders and employers who have shared their own experiences and brought so much passion and support to our cause. It is because I have seen the impact **Gateways** provision can have that I am now more determined than ever, to get to a place where we can help anyone who needs us, and ensure everyone can live a fulfilling and productive life.

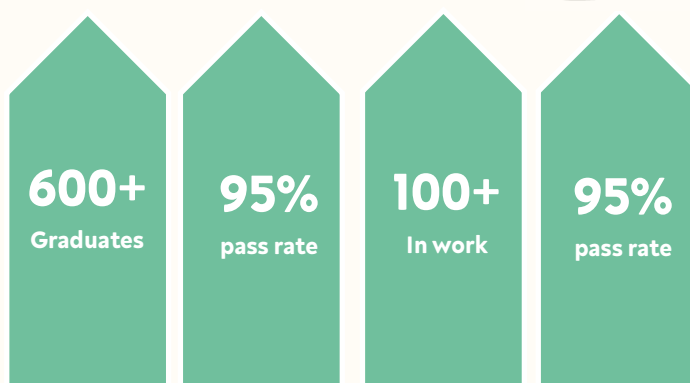
We have also learned so much and we go into our new chapter with an extremely strong platform for growth, based on our demonstrated performance and the strength of our partnerships.

Over the past nine years, we have achieved:



**King Charles III
visiting the Gateways
programme &
meeting its founder.**

December 2022



With a 25% increase in school refusers in the last two years and the demand growing daily, we know now is the time to act. **Gateways** can only grow and develop with the support and commitment of a dedicated group of staff.

Thank you for considering making an application for the **Freelance Trusts & Foundations Officer** role.

Laurence



Job Description

JOB TITLE:	Freelance Trusts & Foundations Officer
HOURS:	2 days a week
SALARY:	£300-350 a day (depending on experience)
LOCATION:	Hendon NW4
REPORTING TO:	CEO
Contract Term:	September 2024 – March 2025

Who we are looking for

A self-motivated and effective freelance fundraiser with a strong track record of securing grant funding. You should have well-developed relationships with grant makers and knowledge of specialist funds. Excellent research and writing skills with the ability to develop outcomes in line with funders' expectations are essential.

Key skills & experience

- Proven experience and success in developing and drafting proposals and/or reports raising funds from trusts, foundations, and other grant-making organisations
- Experience of research techniques applicable to identifying funding opportunities and framing funding bids
- Knowledge of preparing fundraising budgets
- Ability to convey complex information accurately, succinctly, and engagingly
- A persuasive personality with excellent interpersonal and communication skills, both verbal and written
- Computer literate with word processing skills and familiarity with the use of databases and spreadsheets (Word, Excel)
- The ability to work on your own initiative, be disciplined, and enable the prioritisation of work, particularly under pressure to meet deadlines
- Meticulous attention to detail and a methodical approach to work
- Analytical and reporting skills
- Ability to work effectively and efficiently within a team context, supporting colleagues, and working independently when required

Deliverables

To submit a range of applications (Including The National Lottery Fund) made on behalf of **Gateways** between September 2024 and March 2025 to generate a minimum of £100,000.



If this role sounds like the perfect opportunity
for you - we would love to hear from you

To apply for the role of Trusts and Foundations officer, please email a CV and cover letter to:
laurence@gateways.org.uk

All Candidates invited to interview will be required to bring the following

documentation:

- An original identification document (e.g. passport or driving license)
- If applicable, proof of eligibility to work/reside in the UK

Gateways is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.