

# gateways

because there's more  
than one way to be educated



## Recruitment pack Hospitality and Catering Teacher



...a place of healing where every student is respected, recognised and accepted, so they have an equal opportunity to become who they deserve to be.

# About Gateways

Gateways is an alternative education provider that exists to support the countless young people today, between the ages of 14-25, who are or have struggled to remain in mainstream education due to social, emotional, mental health challenges.

We believe that every young person should have the same opportunity to progress and thrive, regardless of the challenges they face. Gateways delivers a broad curriculum, academic and vocational, that caters for the interests, abilities and specific needs of each young person that attends. We aim to prepare them for a life beyond education.



1.7m

young people persistently missed school in 2024... an alarming

800,000

increase since pre-pandemic

## What has been achieved over the last year

The Gateways programme launched in 2014 and is the only provider of its kind in the UK Jewish community, enhancing the lives of over xxx vulnerable, young people to date.

125 admission enquiries

were received last year from distressed parents, carers and refereeing organisations.



23 partnerships with referring organisations, schools, local authorities and other charities too.



76 students

all of whom had previously been persistently absent from school, have attended weekly lessons in our new purpose built home in Hendon.



636 therapy hours were delivered in, including art therapy, set in purposefully designed rooms



12 subjects

on offer, including Maths, English, Science, Life Skills, Hair and Beauty, Cooking, Gym Instruction, Art and IT.



91% average attendance rate compared to a prior mainstream schools average of 34%



15 students graduated from Gateways in July 2024, starting careers, apprenticeships and moving onto further education.

100% pass-rate seen in August 2024 for all vocational qualifications taken

91% pass-rate seen in August 2024 for GCSEs and Functional Skill Certificates





# A message from Laurence Field

## Founder & CEO

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When I founded Gateways in 2014, I never anticipated the profound impact it would have on so many lives. Over the years, I have been continually inspired by the resilience and determination of our students as they overcome challenges to receive the education they truly deserve.

It is this powerful impact that drives me to expand Gateways further. I am more committed than ever to ensuring that we can reach and support anyone in need, helping them lead fulfilling and productive lives. With the increasing demand for our services, we are keen to continue to grow and develop our service to help even more young people.

For Gateways to continue to thrive and flourish, we need the support of a dedicated and passionate team. That's why we are seeking someone special for the role of Hospitality and Catering teacher. Your contribution will be pivotal in shaping the future of Gateways.

Thank you for considering making an application for the role of Hospitality and Catering teacher.

Laurence

Laurence  
CEO, Gateways



# Hospitality and Catering Teacher

## Job description



<b>JOB TITLE:</b>	Hospitality and Catering Teacher
<b>SALARY:</b>	£45ph
<b>DAYS &amp; HOURS:</b>	Mondays, Tuesdays and Wednesdays <b>Monday practical session</b> 11.00 -12.30 <b>Wednesday theory lesson</b> 13.00 - 15.00 <b>Tuesday study/revision lesson</b> 11.00 - 12.00 <b>Wednesday study/revision lesson</b> 11.00 - 12.00
<b>LOCATION:</b>	Hendon, NW4
<b>REPORTING TO:</b>	Head of Teaching and Learning

### About Gateways

Gateways is an alternative education provider, a registered charity, located in the London Borough of Barnet, dedicated to supporting young people aged 14-25 who struggle to remain in mainstream education due to Social, Emotional and Mental Health (SEMH) needs. Our students often face challenges such as anxiety, depression, eating disorders, trauma, and serious medical issues. As demand for our services continues to grow, we seek to expand our provision to better serve the Jewish community and beyond.

### Purpose of Role

We are seeking a passionate, creative, and resilient Hospitality and Catering Teacher to join our dedicated team. The successful candidate will deliver engaging, hands-on lessons that build students' practical catering skills, confidence, and employability, while supporting their personal and social development.

You will design and deliver a curriculum to gain a qualification in Level 2 VTCT Food and Hospitality catering principles, as well as helping students gain real-world experiences in the hospitality industry.

## Key Responsibilities

- Plan, deliver, and assess high-quality Hospitality and Catering lessons tailored to the individual needs and abilities of students.
- Create a safe and inclusive learning environment that promotes engagement, independence, and practical skill development.
- Support students to achieve vocational qualifications and prepare them for work experience or employment opportunities in the hospitality sector.
- Adapt teaching methods and materials to meet diverse learning needs, incorporating sensory and therapeutic approaches where appropriate.
- Tailor the curriculum to students with SEMH to ensure they learn in a supportive way.
- Maintain high standards of health, safety, and hygiene in all practical sessions, ensuring compliance with food safety regulations.
- Work collaboratively with teaching assistants, therapists, and other support staff to provide holistic, person-centred support.
- Contribute to the wider school community, supporting enrichment activities and cross-curricular learning.
- Maintain accurate records of progress, assessment, and behaviour, using data to inform planning and intervention.
- Foster positive relationships with parents, carers, and external partners to support student progress and wellbeing.

## Qualifications and Experience

### Essential:

- Qualified Teacher Status (QTS/QTLS) or equivalent vocational teaching qualification.
- Experience teaching Hospitality and Catering or Food Technology.
- Strong understanding of differentiation, inclusive practice, and strategies for supporting SEN/SEMH learners.
- Knowledge of current vocational qualifications and assessment frameworks.
- Food Hygiene and Safety certification (or willingness to obtain).

### Desirable:

- Experience working in an SEN, PRU, or Alternative Provision setting.
- Industry experience in hospitality or catering.
- Team Teach or similar behaviour management training.

## Personal Attributes

- Passionate about vocational education and inclusive learning.
- Patient, empathetic, and adaptable.
- Resilient with a sense of humour and a positive outlook.
- Strong communicator and team player.
- Committed to safeguarding and promoting the welfare of young people.

## How to Apply

To apply, please [click here](#).

If you would like to find out more information about this role, please feel free to email the CEO for more information at [laurence@gateways.org.uk](mailto:laurence@gateways.org.uk).

Deadline for applications: **Monday 8th December 2025**

Interviews will take place: **Monday 15th/Tuesday 16th December 2025**

All Candidates invited to interview will be required to bring the following documentation:

- An original identification document (e.g. passport or driving license)
- If applicable, proof of eligibility to work/reside in the UK
- Documents confirming educational and professional qualifications.

Please see our Safer Recruitment, Selection and Disclosure Policy here:

<https://gateways.org.uk/wp-content/uploads/2024/05/Gateways-Safer-Recruitment-Selection-and-Disclosure-Policy-May-2024.pdf>

Gateways is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. Any candidate wishing to seek additional information should contact:

**Gateways Edgeworth Close London NW4 4HJ**

T: 020 8183 0164 E: [info@gateways.org.uk](mailto:info@gateways.org.uk) [www.gateways.org.uk](http://www.gateways.org.uk)

**CEO & Founder:** Laurence Field

**Trustees:** Ruth Green (Chair), Julia Alberga, Nicki Cohen, Dr. Andrew Hope, Mark Hurst, Sam Sanders, Aviva Steinberg

**Honorary President:** Prof. David S Latchman CBE