

gateways

because there's more
than one way to be educated



Recruitment pack Hair and Beauty Technician



...a place of healing where every student is respected, recognised and accepted, so they have an equal opportunity to become who they deserve to be.

About Gateways

Gateways is an alternative education provider that exists to support the countless young people today, between the ages of 14-25, who are or have struggled to remain in mainstream education due to social, emotional, mental health challenges.

We believe that every young person should have the same opportunity to progress and thrive, regardless of the challenges they face. Gateways delivers a broad curriculum, academic and vocational, that caters for the interests, abilities and specific needs of each young person that attends. We aim to prepare them for a life beyond education.

1.7m

young people persistently missed school in 2024?... an alarming

800,000

increase since pre-pandemic



What has been achieved over the last year

The Gateways programme launched in 2014 and is the only provider of its kind in the UK Jewish community, enhancing the lives of over 700 vulnerable, young people to date.

125 admission enquiries

were received last year from distressed parents, carers and refereeing organisations.



23 partnerships with referring organisations, schools, local authorities and other charities too.



76 students

all of whom had previously been persistently absent from school, have attended weekly lessons in our new purpose built home in Hendon.



636 therapy hours were delivered in, including art therapy, set in purposefully designed rooms



12 subjects

on offer, including Maths, English, Science, Life Skills, Hair and Beauty, Cooking, Gym Instruction, Art and IT.



91% average attendance rate compared to a prior mainstream schools average of 34%



15 students graduated from Gateways in July 2024, starting careers, apprenticeships and moving onto further education.

100% pass-rate seen in August 2024 for all vocational qualifications taken

91% pass-rate seen in August 2024 for GCSEs and Functional Skill Certificates



A message from Laurence Field

Founder & CEO

When I founded Gateways in 2014, I never anticipated the profound impact it would have on so many lives. Over the years, I have been continually inspired by the resilience and determination of our students as they overcome challenges to receive the education they truly deserve.

It is this powerful impact that drives me to expand Gateways further. I am more committed than ever to ensuring that we can reach and support anyone in need, helping them lead fulfilling and productive lives. With the increasing demand for our services, we are keen to continue to grow and develop our service to help even more young people.

For Gateways to continue to thrive and flourish, we need the support of a dedicated and passionate team. That's why we are seeking someone special for the role of Hair and Beauty Technician. Your contribution will be pivotal in shaping the future of Gateways.

Thank you for considering making an application for the role of Hair and Beauty Technician.

Laurence

Laurence

CEO, Gateways



Hair and Beauty Technician

Job description



JOB TITLE:	Hair and Beauty Technician
SALARY:	£15 per hour.
HOURS:	One day per week, 09:45- 2:45 with a 30 min break
LOCATION:	Hendon, NW4

Main purpose of role

Gateways are seeking a dedicated and enthusiastic Hair and Beauty Technician to support the smooth running of our school's Level 2 Hair and Beauty qualification. You would work alongside our industry expert teacher to assist them and the students by preparing materials, maintaining salon equipment, and ensuring health and safety standards are met. You will play a key role in creating an inspiring space where students can develop their technical skills and creativity in hairdressing, beauty therapy, and related disciplines.

As an alternative education provider, Gateways offers bespoke teaching for each student, all requiring another approach to learning. Students attending Gateways are ages 14+, they generally struggle to remain in mainstream school, due to poor mental health, critical illnesses and social and emotion challenges, preventing them from accessing the education they deserve.

This is a fantastic opportunity for someone passionate about the hair and beauty industry who enjoys working in an educational setting, helping to shape the next generation of professionals.

Key responsibilities

1. Stock Management of the cupboards

Assisting with keeping inventory organised, checking stock levels, and helping to take supplies out of the cupboard for the students. As well as keeping track of the individual student kits.

2. Student Support

During theory lessons, supporting the students who need extra help and keeping folders organised. Running quick errands, like getting photocopies or resources, and checking on students who are late or absent, and filling in the online register.

3. Purchase Orders

Ordering materials and arranging purchase orders.

4. Day Trips/work experience days

Support and helping running day trips.

5. Admin Support

Assistance with preparing forms, written worksheets, and similar class materials.

5. Tech and Printing

Setting up of the practical room with technology and preparing printing resources for the lesson. Taking and uploading photo evidence of assessments.

How to apply

If you're interested in joining Gateways as our **Hair and Beauty Technician**, you can apply by completing a Gateways application form.

Download the Gateways Application Form - once you have completed the form, please return it to: caroline@gateways.org.uk

All Candidates invited to interview will be required to bring the following documentation:

- An original identification document (e.g. passport or driving license)
- If applicable, proof of eligibility to work/reside in the UK

Gateways is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service

For any further questions about this role, please contact Caroline O'Coy, Head of Teaching & Learning, at caroline@gateways.org.uk

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CEO & Founder: Laurence Field **Head Teacher:** Sasha Sharpe

Trustees: Ruth Green (Chair), Julia Alberga, Nicki Cohen, Dr. Andrew Hope, Mark Hurst, Sam Sanders, Aviva Steinberg

Honorary President: Prof. David S Latchman CBE